

Dalhousie University School of Nursing



Academic Plan 2013-2018

Mission



The School of Nursing advances health and social justice by educating nurses to be leaders; generating, translating and applying nursing knowledge; and informing and influencing health-related public policy, practice and planning.

Vision

**The School of Nursing will become one of the top five
Faculties/Schools of Nursing in Canada.**

We will be recognized for our:

- Leadership in innovative nursing education, research, scholarship and practice
- Interdisciplinary, interprofessional, inter-sectoral and collaborative approaches
- Strategic role in the formulation and realization of healthy public policy, and
- Contributions to the betterment of society, regionally, nationally and globally

Values



We Value:

- Excellence, innovation and leadership in education, research, scholarship and practice
- Professional competence, integrity and accountability
- Critical inquiry and open exchange of ideas
- Faculty governance
- Diversity, equity and social justice
- Inter-sectoral, interprofessional and interdisciplinary collaboration
- Effective partnerships with our communities, and
- A positive working environment that supports respect, creativity and scholarship

Strategic Directions

1 *Continue to Advance our Educational Excellence*

Objective:

Further program excellence, teaching practices and learner outcomes through formal, objective review processes

Initiatives:

- Enrich teaching and learning practice
- Continue development of innovative programs and relevant curricula
- Recruitment and engagement of excellent faculty, clinical educators and preceptors
- ***Dalhousie School of Nursing is seen to provide a critical role within the health care sector in Nova Scotia and Atlantic Canada (Approved SON Council, February 24, 2014)***
- Scholarly development of graduates who work with the practice community to influence and support scholarly practice

2 *Position our Research Programs Nationally and Internationally*

Objective:

A nationally renowned nursing research centre

Initiatives:

- Enhance visibility of our research to our partners, the public and the scientific community
- Recruit, support and retain excellent researchers to support our students, programs and health care initiatives
- Provide opportunities to enhance the success, reputation and contribution of graduates
- Expand our research capacity
- Increase external funding
- Engage effective research partnerships for greater reach and impact

3 *Advance Equity in Health*

Objective:

Our internal practices and external influences contribute to social justice

Initiatives:

- Enhance diversity and inclusivity within the student population
- Enhance diversity and inclusivity within the faculty
- Create a supportive environment which encourages faculty and student education, research and practice in advancing health equity
- Strengthen capacity to advocate for equity in health related policy and practice

4 *Transform our Structures*

Objectives:

- Effective structures and processes to promote achievement of vision and mission

Initiatives:

- Implement and evaluate a new governance structure
- Secure and manage resources to build capacity in education, research and partnerships
- Build effective internal and external partnerships

Approved: School of Nursing Full Faculty, April 15, 2015

SON Academic Plan, 2013-2016: **MOTION:** *To recommend that the date of expiry of the SON Academic Plan be extended to align with the upcoming accreditation of the Undergraduate Program* - Approved: Full Faculty, April 17, 2014

Strategic Direction 1: Approved: SON Council, April 21, 2014